

Table II.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2019

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	77.3%	57.9%	81.2%	87.1%	91.5%	82.8%	68.4%	85.7%
New England:								
Connecticut	79.6%	70.4%	68.5%	90.6%	91.0%	84.5%	72.8%	87.2%
Maine	73.2%	48.5%	70.2%	95.8%	94.7%	78.5%	60.5%	86.7%
Massachusetts	66.4%	52.8%	62.1%	64.7%	75.9%	81.9%	56.6%	79.0%
New Hampshire	77.4%	74.5%	61.0%	88.6%	82.2%	78.4%	74.2%	80.6%
Rhode Island	63.2%	38.8% *	66.5%	76.4%	84.4%	82.2%	48.0%	85.0%
Vermont	75.1%	46.0%	67.0%	80.8%	98.0%	83.0%	59.6%	87.6%
Middle Atlantic:								
New Jersey	73.1%	63.5%	72.9%	84.9%	91.8%	70.5%	69.5%	77.2%
New York	73.3%	56.0%	85.5%	80.5%	89.7%	82.7%	66.0%	85.3%
Pennsylvania	81.8%	75.0%	79.9%	86.3%	92.7%	84.3%	77.3%	86.9%
East North Central:								
Illinois	77.5%	61.2%	83.0%	89.8%	89.3%	82.4%	69.9%	85.8%
Indiana	82.6%	--	82.9%	82.2%	92.0%	88.2%	69.0%	89.2%
Michigan	84.8%	73.3%	75.1%	86.8%	94.9%	90.8%	76.3%	91.8%
Ohio	77.5%	72.9%	80.4%	77.5%	88.5%	76.0%	74.7%	79.5%
Wisconsin	80.5%	71.7%	77.3%	96.7%	94.9%	70.1%	78.6%	81.8%
West North Central:								
Iowa	72.0%	50.8%	66.3%	91.2%	93.0%	77.0%	59.1%	85.8%
Kansas	82.0%	66.0%	93.7%	89.2%	84.7%	92.1%	74.5%	90.4%
Minnesota	76.3%	39.4%	81.1%	77.0%	96.1%	97.2%	58.3%	92.8%
Missouri	78.0%	54.3%	92.3%	86.7%	92.6%	85.5%	66.6%	88.1%
Nebraska	71.1%	--	76.8%	90.3%	84.8%	76.1%	59.5%	80.7%
North Dakota	70.7%	54.1%	71.1%	74.1%	80.3%	87.4%	62.0%	82.5%
South Dakota	72.1%	50.4%	80.0%	89.7%	91.4%	86.5%	60.3%	89.8%
South Atlantic:								
Delaware	79.2%	73.7%	69.1%	86.4%	80.6%	84.0%	75.2%	83.1%
District of Columbia	60.0%	41.0%	63.0%	68.2%	72.6%	64.2%	51.8%	66.9%
Florida	77.5%	62.2%	73.4%	93.6%	88.0%	82.6%	69.5%	84.7%
Georgia	80.8%	--	100.0%	87.1%	87.1%	89.3%	69.9%	88.6%
Maryland	74.2%	--	71.2%	86.1%	92.7%	75.2%	68.3%	80.2%
North Carolina	83.8%	68.7%	82.5%	97.0%	89.0%	85.4%	78.2%	87.5%
South Carolina	82.3%	67.5%	84.9%	91.5%	88.0%	85.9%	76.2%	87.0%
Virginia	82.4%	--	76.4%	82.6%	95.0%	92.7%	66.8%	92.3%
West Virginia	75.2%	--	95.6%	87.6%	90.9%	78.0%	63.7%	82.6%
East South Central:								
Alabama	74.1%	62.8%	51.4%	78.0%	77.4%	86.4%	62.4%	83.5%
Kentucky	84.3%	85.7%	65.9%	86.9%	98.5%	82.6%	81.0%	86.6%
Mississippi	84.9%	76.5%	80.6%	83.7%	87.4%	90.2%	77.7%	89.4%
Tennessee	78.6%	56.5%	81.8%	86.9%	93.1%	83.7%	66.0%	87.0%
West South Central:								
Arkansas	92.0%	--	85.3%	98.8%	97.1%	91.0%	87.5%	93.9%
Louisiana	79.6%	70.5%	89.2%	84.6%	93.3%	77.1%	76.6%	82.4%
Oklahoma	79.9%	51.5%	78.9%	96.2%	92.7%	89.6%	65.4%	92.0%
Texas	84.7%	74.3%	89.0%	94.9%	93.1%	83.5%	81.8%	86.8%
Mountain:								
Arizona	76.2%	--	79.1%	95.6%	99.3%	81.2%	62.5%	86.3%
Colorado	72.9%	39.7%	82.8%	88.4%	93.9%	88.7%	56.8%	89.2%
Idaho	77.4%	46.3%	89.4%	95.6%	98.1%	87.8%	64.6%	91.6%
Montana	75.6%	55.0%	83.5%	81.5%	93.2%	99.3%	63.6%	94.0%
Nevada	88.3%	74.4%	96.0%	100.0%	99.0%	85.8%	85.6%	90.8%
New Mexico	82.2%	--	100.0%	85.7%	87.7%	82.1%	79.1%	84.1%
Utah	78.2%	--	96.1%	79.6%	94.2%	73.7%	77.0%	79.3%
Wyoming	77.9%	53.1%	99.0%	89.0%	89.3%	83.1%	69.6%	86.5%
Pacific:								
Alaska	76.4%	65.0%	80.5%	79.1%	95.6%	71.1%	71.0%	80.7%
California	71.0%	40.3%	87.9%	88.2%	93.3%	82.4%	58.3%	86.1%
Hawaii	66.1%	49.8%	77.8%	72.8%	89.2%	85.9%	57.3%	84.1%
Oregon	78.7%	64.4%	86.3%	92.6%	96.0%	71.1%	75.1%	82.7%
Washington	71.6%	52.5%	95.5%	85.4%	96.7%	66.9%	66.0%	77.8%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

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Table II.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2019

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.70%	1.93%	1.36%	0.77%	0.61%	0.89%	1.24%	0.59%
New England:								
Connecticut	3.83%	9.78%	9.02%	4.44%	5.64%	5.86%	6.22%	3.98%
Maine	4.32%	10.55%	9.14%	3.05%	2.81%	6.05%	7.25%	3.30%
Massachusetts	4.34%	10.94%	9.58%	6.93%	6.10%	4.68%	7.01%	3.61%
New Hampshire	3.64%	9.96%	9.31%	4.54%	5.81%	5.49%	6.21%	3.78%
Rhode Island	5.81%	12.31% *	10.67%	7.32%	6.78%	6.72%	8.63%	4.50%
Vermont	4.12%	11.21%	9.65%	5.33%	1.01%	6.95%	6.84%	4.24%
Middle Atlantic:								
New Jersey	4.18%	10.08%	9.98%	5.42%	4.54%	6.88%	6.47%	4.93%
New York	2.90%	6.34%	3.86%	3.93%	2.43%	3.37%	4.32%	2.16%
Pennsylvania	2.82%	7.25%	6.70%	3.58%	3.49%	4.02%	4.73%	2.80%
East North Central:								
Illinois	3.25%	8.00%	5.36%	2.82%	3.37%	4.99%	5.31%	3.30%
Indiana	3.50%	--	8.56%	5.57%	4.41%	4.01%	8.20%	2.80%
Michigan	2.99%	10.08%	9.62%	4.59%	2.17%	3.78%	5.78%	2.41%
Ohio	3.80%	10.39%	9.56%	5.71%	4.30%	6.44%	6.60%	4.51%
Wisconsin	3.52%	11.05%	8.81%	1.95%	2.32%	7.09%	6.32%	4.04%
West North Central:								
Iowa	4.34%	10.56%	8.63%	3.99%	3.20%	7.40%	7.02%	3.97%
Kansas	4.29%	10.77%	4.59%	4.73%	5.19%	4.93%	7.30%	3.36%
Minnesota	4.02%	11.13%	7.73%	6.13%	1.90%	1.39%	7.19%	1.84%
Missouri	4.12%	10.45%	7.32%	4.37%	2.88%	5.24%	7.33%	3.45%
Nebraska	4.90%	--	7.76%	4.67%	4.53%	8.21%	8.50%	5.21%
North Dakota	4.16%	9.97%	9.88%	5.46%	5.62%	4.89%	6.46%	3.41%
South Dakota	4.05%	8.77%	7.33%	4.25%	3.54%	4.58%	6.27%	2.41%
South Atlantic:								
Delaware	3.79%	9.95%	11.61%	5.06%	10.39%	5.07%	6.33%	4.20%
District of Columbia	4.61%	11.30%	10.47%	7.09%	7.72%	8.22%	7.55%	5.45%
Florida	3.48%	9.39%	8.68%	3.94%	5.28%	4.71%	6.12%	3.50%
Georgia	4.88%	--	0.00%	6.43%	7.07%	5.06%	9.62%	4.03%
Maryland	4.52%	--	9.31%	4.87%	2.74%	6.71%	7.63%	4.35%
North Carolina	3.29%	12.26%	7.44%	2.09%	4.51%	4.24%	6.73%	2.99%
South Carolina	3.78%	11.80%	9.76%	4.33%	4.63%	5.21%	7.15%	3.72%
Virginia	3.68%	--	8.40%	4.67%	1.89%	2.67%	7.97%	1.98%
West Virginia	4.36%	--	4.35%	4.73%	5.64%	5.74%	8.65%	4.00%
East South Central:								
Alabama	3.83%	10.60%	9.78%	5.86%	6.59%	4.71%	7.01%	3.66%
Kentucky	3.27%	10.42%	11.10%	5.59%	0.71%	4.95%	6.44%	3.28%
Mississippi	3.47%	11.95%	8.81%	6.72%	5.50%	4.62%	7.42%	3.26%
Tennessee	3.95%	12.04%	10.03%	4.33%	2.93%	5.48%	8.04%	3.58%
West South Central:								
Arkansas	2.61%	--	7.21%	1.22%	1.41%	4.57%	5.97%	2.69%
Louisiana	4.12%	11.04%	7.10%	5.09%	3.70%	6.35%	7.12%	4.24%
Oklahoma	4.25%	12.76%	8.36%	2.18%	3.72%	4.68%	8.00%	2.92%
Texas	2.27%	7.51%	5.55%	2.01%	2.10%	2.98%	4.62%	2.06%
Mountain:								
Arizona	5.12%	--	10.04%	2.66%	0.72%	5.76%	9.64%	3.97%
Colorado	4.59%	10.76%	9.01%	4.63%	3.16%	4.44%	7.72%	3.22%
Idaho	5.03%	11.90%	6.17%	3.17%	1.28%	4.70%	8.29%	2.72%
Montana	5.03%	10.30%	7.76%	5.86%	3.01%	0.34%	7.66%	1.81%
Nevada	3.57%	12.50%	3.93%	0.00%	1.00%	4.56%	6.64%	2.89%
New Mexico	4.06%	--	0.00%	5.27%	4.53%	5.55%	8.31%	4.08%
Utah	4.77%	--	2.87%	7.58%	3.61%	7.24%	8.46%	4.76%
Wyoming	4.06%	10.65%	0.93%	4.64%	4.04%	5.42%	7.01%	3.26%
Pacific:								
Alaska	4.30%	12.80%	8.89%	7.15%	3.44%	6.62%	8.08%	4.06%
California	3.22%	7.26%	4.46%	3.11%	1.72%	3.52%	5.15%	2.25%
Hawaii	4.11%	7.42%	7.41%	6.81%	4.54%	5.31%	5.65%	3.88%
Oregon	4.49%	11.82%	5.87%	3.76%	1.56%	9.45%	6.98%	5.37%
Washington	4.64%	10.51%	3.20%	5.35%	1.65%	8.11%	7.30%	5.27%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

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